Be the primary influencer of workplace policies and practices that benefit our members and the organizations they serve;
Build a broad and actively engaged membership that ensures dissemination of leading practices to the workplace;
Be the major source for building strong competence and developing the talent and leadership of people in our organizations;
and
Ensure a solid financial structure that permits reinvestment in initiatives and learning that advances the state of the profession.

**A LETTER FROM THE PRESIDENT**

**Dear friends,**

I'd like to thank everyone who has renewed their membership for 2015. Our membership has passed the 80 mark and we are on our way to achieving 100 again. If you haven't renewed your membership, please visit the website and get that done today.

If you missed the February meeting, you missed a great message from Scott Poole, COO of Roy O Martin. His message hit home regardless of the industry you are in or the size of your employer. A big thank you to our February partner, PRAL, for leading us to Scott as the speaker. You will be receiving the invitation for our March meeting soon so don't miss next month's meeting. We will again be meeting at the Rapides Foundation.

I'd also like to remind everyone about the state conference in Lafayette on April 9 - 10. You can visit the state's website to register for the event, [http://louisianashrm.shrm.org/state-conference-human-resources](http://louisianashrm.shrm.org/state-conference-human-resources). The conference is a great networking event and I hope all that are interested are able to attend. If you are going to attend, let us know. We are going to try to get all of the chapter members together on the Thursday night of the conference.

Tiffany Craig has been hard at work on our programming for the remainder of the year. In March, our speakers will be discussing employing military personnel and an employers’ obligations; in April, we will have two local attorneys give an employment law update; in May, we will be hosting our job fair; and in June, our speaker will be discussing positive conflict resolution. Look for more information on these events and we hope to see everyone there.

I'd like to thank all of the new board members for their work so far this year. I appreciate everyone's willingness and enthusiasm. We're going to have a great year!

Jeffrey Ryan, SPHR, CCP, SCP
President

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**CLSHRM MISSION STATEMENT**

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**2015 Officers:**
President: Jeffrey Ryan
President-Elect: Tiffany Craig
Past President: Tony Murray
Secretary: Brittany Trahan
Treasurer: Alicia Jenkins
VP, Membership: Yalanda Jones
VP, Public Relations: Sarah Sasser
I was born in Hot Springs, AR. I lived on Lake Hamilton until I was nine when me and my family moved to a very tiny town called Millen, Georgia. We lived there for a few years and then moved to Pineville the summer before my junior high years. I believe I was 11.

I have been married to my wonderful husband for 16 years (17 in April). I have two wonderful sons; Jacson who is 16 and a junior (ACK!) at Pineville High School and Evan who is 10 and in 5th grade at JI Barron. Oh, and I cannot forget my beautiful gray three year old kitty, Nola.

I graduated high school from Buckeye High School. I went to LSUA for my undergraduate degree in Business and then obtained my Masters of Business Administration from Louisiana Tech.

I work at Cleco Corporation in the Human Resources Department as Human Resources Representative. We handle all employee relations and recruiting.

Right now, my hobbies are my kid’s hobbies. I spend most nights and weekends at the soccer fields, baseball fields or football fields. I am not sure what I will do when my kids grow up and move out!!!

If you could vacation anywhere in the world, where would it be? Ireland!! I have always wanted to travel abroad and this would be the perfect place to go for me. I love the lush, green landscapes and beautiful sceneries depicted in the pictures of Ireland.

What do you miss most about being a kid? Having no worries! The freedom to do whatever I wanted, or to do nothing.

My absolute favorite restaurant is Bellino’s! My husband and I have date night there almost every Friday night.

What chore do you absolutely hate doing? Cleaning the bathrooms. YUCK!

If you could meet anyone dead/alive, who would it be? Bing Crosby. I am a big Old Hollywood fan, especially the 40’s era. He is one of my favorite actors/singers.

What would you name the autobiography of your life? The Life of a Soccer/Football/Baseball Mom

What is your most prized possession? My family.

If you had 30 minutes to spare, what would you do? SLEEP

“Trust in the Lord with all your heart; do not lean on your own understandings.” Proverbs 3:5-6
1. Which country has redefined worksite danger?
   - Guatemala
   - France
   - Canada

2. Asked if they want to be CEO, what did top-level execs say?
   - Yes
   - No
   - Show me the money

3. Which governor filed a lawsuit challenging the president’s recent immigration reform law?
   - The Governor of Texas
   - The Governor of Florida
   - The Governor of Virginia
Where did you grow up? My father is retired Air Force, so we moved frequently until he retired in the early 80’s when we moved to the area.

My husband Mike and I will celebrate our 20th wedding anniversary this year. We have one daughter, Kate, who is nine and really keeps us on our toes and we also have a Shih Tzu “baby”, Chloe.

My talent is being able to relate to the employees that I serve. I understand the struggles and the hardships they face because I have struggled at times. Being able to build relationships based on trust with people who are different in so many ways is what I do best.

I have my PHR and my CWCP certifications.

I am the HR Manager for DIS-TRAN Steel and DIS-TRAN Wood, two operating companies under the Crest umbrella.

I love to watch college (Go Irish) and professional football.

If you could vacation anywhere in the world, where would it be? The British Isles, as a kid, I loved to read and of course all the books were historical novels set in that area.

What was your favorite subject in school? English Literature and Western Civilization

What do you miss most about being a kid? Saturday mornings with nothing to do but watch cartoons.

What is your favorite food/restaurant? Anything served with French Fries = )

What chore do you absolutely hate doing? Cleaning the kitchen after a meal! My husband is an excellent cook, but I will admit that I try to disappear as soon as the meal is over = )

If you could meet anyone dead/alive, who would it be? Mike Greenberg and Mike Golic from Mike and Mike, didn’t I mention I love sports talk radio.

What would you name the autobiography of your life? “Eat fast, the Zombies are coming”

What is your most prized possession? It’s a tie between my battery operated wine opener and my magic eight ball. Both should be ownership requirements for human resource professionals = )

If you had 30 minutes to spare, what would you do? Play with my daughter.

“Hope is not a Strategy.”
If you have the responsibility of making Human Resource decisions for your company, join us for our free Employee Recruitment Seminar on Thursday, March 19th at the Country Inn and Suites Conference Center in Pineville. Recruitment and retention expert Chris Stonick will:

- Share insights on how to recruit quality employees
- Help you retain the employees that you have
- Raise the level of your business from good to great without spending a penny
- Share clinical research on employment trends

Plus: everyone in attendance will receive a free continental breakfast and have the chance to win door prizes.

**Employee Recruitment Seminar with Chris Stonick**

Thursday, March 19th, 2015
Check in: 8:30am-9:00am
Seminar: 9:00–11:00
Country Inn and Suites Conference Center
2727 Monroe Highway
Pineville, LA 71360

To RSVP or get more information, please call Jason Woodruff at (318) 201-0838

This program has been approved for 2 (general) re-certification credit hours towards PHR, SPHR, and GPHR recertification through the HR Certification Institute.
Central Louisiana Society for Human Resource Management

CLSHRM meeting
Rapides Foundation, Classroom C

March 18
11:30 am

LOUISIANA CONFERENCE ON HUMAN RESOURCES
Cajundome Convention Center
Lafayette • April 9-10, 2015

Sponsor a CLSHRM Meeting
Sponsoring a meeting is a great way to support the CLSHRM chapter by helping us cover monthly meeting expenses. If you are interested in this opportunity, please contact Jeff Ryan, Tiffany Craig, or a CLSHRM board member. We appreciate the support!

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